

## THE ALASKA MARINE HIGHWAY -- A PROUD TRADITION --

### Our Mission Statement

*"The mission of the Alaska Marine Highway System is to provide safe, reliable, and efficient transportation of people, goods, and vehicles among Alaska communities, Canada, and the "Lower 48," while providing opportunities to develop and maintain a reasonable standard of living and high quality of life, including social, education, and health needs."*

The Alaska Marine Highway has been operating year-round since 1963, with regularly scheduled passenger and vehicle service to 30 Alaskan communities; Bellingham, Washington; and Prince Rupert, British Columbia.

### APPLICATION PROCESS

There are two basic application methods: On-line through Workplace Alaska on the Internet or, paper copy. Applications this season will be accepted from December 1, 2006 to January 31, 2007 on the Internet at: <http://wpa.alaska.gov>. It is important to realize that there are **TWO (2) different pieces of the application**.

1. You must fill out an applicant profile, which provides general education & experience information. This same applicant profile is used to apply for any State job class, and will remain available for you to update whenever you wish.
2. Then, when the application period opens, you fill out the [Job Qualifications Summary](#), which is your actual application. Your applicant profile will automatically be attached when your application is submitted.

If you are unable to access the Internet to submit an application, call 800-587-0430 statewide or 907-465-4095/4430 in Juneau for the correct paper copy application. Only paper applications from these offices will be accepted. These forms, on-line or paper copy, must be received no later than 5:00 p.m., **on the closing date of recruitment**, at the Department of Administration, Division of Personnel, PO Box 110201, Juneau, AK 99811-0201.  
Fax: 907-465-2576.

### REQUIRED TRAINING

#### Basic Safety Training (BST)

U.S. Coast Guard mandated training is required for those persons serving as crewmembers. This training is comprised of four elements: personal survival techniques, fire prevention and fire fighting, elementary first aid, and personal safety and social responsibilities.

There are three phases of this training:

1. Instructor-led classroom training
2. Hands-on practical portion, which includes donning an immersion suit and righting an overturned life-raft in the water (pool). You must be able to tread water for 1 minute without wearing a life jacket.
3. Crowd control and Security training.

All training will be offered by AMHS in Ketchikan, Juneau and in the Southwest.

**Training is 7 days and new hire orientation is 2.5 days, all of which is uncompensated time but employer sponsored.**

## REQUIREMENTS FOR EMPLOYMENT

### Minimum Qualifications:

- Unlimited Third Assistant Engineer License for Inland Vessels
- High Speed Craft Endorsement to License (Training Provided)
- 24 Hour Medical First Aid Training
- Current Standards of Training, Certification and Watchkeeping for Seafarers.

### Employee Attributes:

- Ability to work 12-hour days, standing and walking, on moving vessel.
- Ability to perform duties during heavy seas.
- Ability to respond calmly to an emergency, maintaining the confidence of the traveling public.
- Ability to work with and get along with fellow crewmembers in close quarters.
- Ability to work with traveling public and be a positive representative of the State of Alaska.

### Additional Information:

- Workweek in the SE system is 14 days, 12 hours per day; two weeks on, two weeks off.
- Work in SW is based on an 8 hour day; trips lasting 35 to 60 days or longer.
- Enrollment with Marine Engineers Beneficial Association within 30 days of hire is required.

## EMPLOYEE BENEFITS

**Select Benefits Health Insurance** – MEBA employees may choose three levels of health and dental insurance – premium, standard or economy. The employee also has the option to elect one of two levels of vision coverage – premium or standard.

**Supplemental Benefits System (SBS) Annuity** – the State opted out of Social Security in 1980. In its place, the State enrolled in the Supplemental Benefits System (SBS). This plan deducts 6.13 percent of your gross (before taxes)

income and puts it into an annuity plan, where the state matches the dollar amount of your contribution. You then have options on how to invest this money, from plans with higher returns to more conservative plans.

**SBS Voluntary Benefits** – in addition to the annuity above, the employee has the option to purchase different benefits under SBS. For example Life Insurance, Accidental Death & Dismemberment Insurance, Survivor Benefits Insurance, and Short Term or Long Term Disability Insurance is available.

**Public Employees Retirement System (PERS)** – for all employees whose first day of PERS covered employment is July 1, 2006 or later, the State's defined contribution retirement plan allows members to direct the investments of their personal accounts. Each member contributes 8.0 percent, and the employer contributes 5.0 percent, of your gross income before taxes. Your employee contributions are immediately vested, and the employer contributions are completely vested after five years of PERS covered service. Members who retiree directly from the system, after ten years of service and reaching Medicare eligibility, have medical insurance available to them. After 30 years of service the system will pay 90% of the premiums for this medical insurance.

**Deferred Compensation** – an employee may at their option elect to have a certain amount of money put into an account before taxes, which can then be invested into various plans similar to the SBS Annuity.

Please refer to the State of Alaska, Department of Retirement and Benefits' web page at [www.state.ak.us/drbb](http://www.state.ak.us/drbb) for information on these benefits.

## ADDITIONAL BENEFITS & PAY

**Paid Holidays** – an employee is entitled to twelve paid holidays during the year. Paid

holidays can vary depending on leave without pay.

**Vacation and Leave Benefits** – Employees accrue annual and sick Leave. Leave will accrue after working 2184 hours (26 weeks).

**Starting pay** –\$34.98 per hour plus \$503.01 Cost of living Differential



### Hiring Timeline:

- ❑ **December-January**– Applications Accepted
- ❑ **February** – Interviews
- ❑ **March - April** – Training & Orientation
- ❑ **May-June** – Job Assignment

Revised 10/09/2006  
Mw/Hiring/2007 Employee Brochure



# FVF Engineer

2008

## Employment Opportunities

Equal Opportunity Employer

